

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Constitutes stock portion of annual retainer for the year of board service by the Reporting Person commencing January 1, 2022, prorated for the Reporting Person's board service beginning on April 15, 2022. Such shares vest on April 15, 2023, so long as the Reporting Person is a director on each such date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.